

MEMORANDUM OF AGREEMENT

RE: JURY DUTY

The Syracuse Regional Airport Authority and the Central and Northern NY Building Trades Council agree to the following revision to Section 7 of Article VII, Paid Leave Benefits, of their 2025-2028 Collective Bargaining Agreement effective upon execution of this

Memorandum of Agreement:

7. Jury Duty

All employees covered by this Agreement shall be granted time off with pay when they are required to report for jury duty. If called for jury duty, the employee must notify and show proof of such notice to his/her supervisor no later than the first scheduled work day following receipt of such notice of jury duty. Employees serving jury duty who are released or dismissed by court officials shall report to work on the day of such release or dismissal unless the release or dismissal occurs within two (2) hours of the end of the employee's shift.

**SYRACUSE REGIONAL AIRPORT
AUTHORITY**



Dated: August 13 2026

**CENTRAL AND NORTHERN NY
BUILDING TRADES COUNCIL**



Matt Nesbitt

Dated: August 11, 2026