



**Minutes of the Regular Meeting of the
Altitude Access Solutions, Inc. (AAS)**

Friday, May 29, 2026

Pursuant to the notice duly given and posted, the regular board meeting of Altitude Access Solutions, Inc. (AAS) was called to order on Friday, May 29, 2026, at 12:00 p.m. in the Syracuse Regional Airport Authority Board Room located in the Syracuse Hancock International Airport by AAS Board Chair Ms. JoAnne Falco.

Members Present:

Ms. Jo Anne Falco – Chair
Dr. Shiu-Kai Chin
Mr. Thomas Fernandez – Teams Video
Mr. Michael Lazar
Mr. Michael Mirizio
Mr. Nathaniel Stevens
Dr. Donna DeSiato
Mr. Robert Simpson

Members Absent:

Mr. Kenneth Kinsey
Mr. Michael Frame
Mr. Eric Ennis

Also Present:

Mr. Jason Mehl
Mr. Aaron Harris
Ms. Robin Watkins
Ms. Joanne Clancy
Chief Justin Baum
Mr. Benjamin Yaus
Mr. Jonathan Giardina

Chair Falco started the AAS Board meeting at 12:00 p.m.

Roll Call

As noted above, all AAS Board members were present other than Mr. Kenneth Kinsey, Mr. Ennis and Mr. Frame.

Chair Falco welcomed the group, and a discussion was held to update the Altitude Access, Inc. (AAS) Board meetings to immediately follow the SRAA Board meetings from now on so there is no gap in the schedule. Ms. Clancy stated that she will update the meeting notices in the future to begin at 11:30 a.m./immediately following the SRAA Board meetings. All agreed.

Resolution to approve the AAS Regular Board meeting minutes from April 10, 2026

Hearing no objections, Chair Falco invited a motion to approve. A motion was made by Mr. Lazar, seconded by Mr. Mirizio, and the resolution was unanimously approved.

The resolution was adopted: 8 ayes, 0 nays, 0 abstain

New Business/Discussion:

Resolution authorizing the President to promulgate an Employee Handbook

General Counsel Ben Yaus explained that the initial AAS Employee Handbook should be approved by resolution to allow the President, Executive Director Terreri, to authorize the promulgation of a handbook for AAS and noted that each year any changes will be made by the SRAA to update anything needed and will bring those changes to the AAS Board each June prior to the new Fiscal Year. Human Resources Director Marshall noted that a copy of the Handbook is in the packet and explained that the benefit package and the handbook are applicable to all local labor laws. Chair Falco asked if there were any further questions. Hearing no objections, Chair Falco invited a motion to approve. A motion was made by Dr. DeSiato, seconded by Mr. Mirizio, and the resolution was unanimously approved.

The resolution was adopted: 8 ayes, 0 nays, 0 abstain

CFO Watkins gave an update regarding the status of the budget for the Altitude Access Solutions, Inc. (AAS) Subsidiary, which will begin parking operations at SYR starting July 1, 2026. This budget only consists of the AAS employees, operating expenses, software/office supplies and those types of items \$2.1M, which is roughly equivalent to what the management fee was for SP+ with all revenues going directly to SRAA. The control by SRAA and improved passenger experience is the goal for this subsidiary.

Committee Reports

No AAS Committee meetings have been held yet.

Adjournment

Ms. Clancy reminded the group that the next AAS Board meeting will be on Thursday, June 18th, starting immediately after the SRAA Regular Meeting of the Board/11:30 a.m. Having no other topics for discussion, a motion was made by Ms. Falco and seconded by Mr. Mirizio, to adjourn the meeting. The meeting was adjourned at 12:05 p.m.