



**Minutes of the Regular Meeting of the
Syracuse Regional Airport Authority**

Thursday, June 18, 2026

Pursuant to the notice duly given and posted, the regular board meeting of the Syracuse Regional Airport Authority was called to order on Thursday, June 18, 2026, at 11:06 a.m. in the Syracuse Regional Airport Authority Board Room located in the Syracuse Hancock International Airport by SRAA Board Chair Ms. JoAnne Falco.

Members Present:

Ms. Jo Anne Falco – Chair
Mr. Michael Frame (Teams video)
Dr. Shiu-Kai Chin
Mr. Thomas Fernandez (Teams video)
Mr. Michael Lazar
Mr. Michael Mirizio
Mr. Nathaniel Stevens
Dr. Donna DeSiato (11:20 a.m.)
Mr. Robert Simpson

Members Absent:

Mr. Kenneth Kinsey
Mr. Eric Ennis

Also Present:

Mr. Jason Terreri
Mr. Jason Mehl
Ms. Robin Watkins
Ms. Joanne Clancy
Chief Justin Baum
Mr. Benjamin Yaus
Ms. Debi Marshall

Chair Falco started the SRAA Board meeting at 11:06 a.m.

Roll Call

As noted above, all SRAA Board members were present in person other than Mr. Kenneth Kinsey and Mr. Ennis.

Executive Session

Chair Gagliano invited a motion to go into executive session to discuss matters pertaining to (1) the employment history of particular persons; and (2) collective bargaining negotiations concerning 400A. Motion was made by Mr. Stevens and seconded by Mr. Mirizio. Motion was unanimously approved. Executive session began at 11:08 a.m. and ended at 11:39 a.m. No action was taken.

Consent Agenda:

Chair Falco referenced minutes of the Regular Board meeting held on May 29, 2026; the Executive Director's performance bonus for 2025-2026; Resolution to approve the position of Talent Acquisition Specialist; and Resolution to approve the position of Airport Police Detective. The bonus and the two positions were previously approved by the Human Resources Committee to put forth to the board's consent calendar. Chair Falco asked for any changes or comments. Hearing none, Chair Falco invited a motion to approve. A motion was made by Mr. Stevens, seconded by Mr. Mirizio, and the consent agenda was unanimously approved.

The resolution was adopted: 9 ayes, 0 nays, 0 abstain

Airport Management Report:

Executive Director Terreri shared a management report with the board. Air Service, and the catchment area data was compared to the past and is continuing to trend upwards for SYR. There have been significant upticks in SYR being the preferred airport from catchment regions, due to availability of flight schedules. 75% of all travelers in the Central New York area use SYR airport. Premium seats are still increasing out of SYR. The top market continues to be Orlando, FL. Growth is being seen in multiple markets, particularly with the semiconductor industry's city destinations. Frontier and Sun Country are seasonal and have dropped in service. American Airlines has had the most increase in seats and service. Mr. Simpson stated that the incredible impact that Micron will have on the airport and the need to have major projects funded needs to get out to the public and to our elected officials more to address the future needs at SYR. Future ticket sales are going well across the board.

CFO Robin Watkins gave an update regarding the current financial status of the airport's operating and capital budgets, landed weights, etc. and stated that the Finance Committee met prior to this board meeting and did a deep dive into the 2026/2027 SRAA Operating and Capital Budgets as well as the Altitude Access Inc. (AAS) Operating Budget. The current budget is on target by a less than 1% margin, YTD. Current revenues, concessions, and expenses were all discussed. All questions were answered. CFO Watkins then provided a condensed version of next year's budget that the board will vote on today, which includes a five-year outlook.

Executive Director Terreri stated two things that he suggests changing regarding communications and information to the board. First, he plans to send a new monthly report to the board and outline the sections and topics that it would include each month. Secondly, he is looking at changing the cadence to the 2027 Board calendar for both SRAA and AAS with board meetings focused on quarterly results. The board and the committee meetings would be quarterly and align with the requirements that are needed for each timing. He hopes that this will allow further transparency to the board and more focused board meetings and plans to begin the board reports in July, sending that report to the board in August. He asked the board to comment on the first report sent out to let us know what else is wanted in the report that would be helpful to the board. Director Terreri stated the importance of ensuring that the board understands all the risks, projects, operations providing further engagement with the board. Chair Falco stressed the importance of the board being fully engaged to be good stewards. Ms. Clancy stated that the board reports will be particularly helpful over the summer months for them to be fully prepared for the September meetings. CFO Watkins stressed that she would like to receive comments or questions in advance of the meetings, so we have time to research information if necessary and have it ready for the board meetings. The schedule and the board communications policy and challenges surrounding those,

will be discussed at the September 18th board meeting.

New Business/Discussion:

Resolution Authorizing Parking Management Agreement with Altitude Access Solutions, Inc.

General Counsel Ben Yaus gave a background on this resolution, having no further questions and hearing no objections, Chair Falco made a motion to approve, seconded by Dr. DeSiato, and the resolution was unanimously approved.

The resolution was adopted: 9 ayes, 0 nays, 0 abstain

Resolution to approve the collective bargaining agreement with Council 66 and local Union 400A of the American Federation of State, County & Municipal Employees AFL-CIO Union

Human Resources Director, Debi Marshall, and General Counsel Ben Yaus explained the negotiations and results of the collective bargaining agreement. Having no further questions and hearing no objections, Chair Falco made a motion to approve, seconded by Mr. Mirizio, and the resolution was unanimously approved.

The resolution was adopted: 9 ayes, 0 nays, 0 abstain

Resolution to approve the 2026/2027 SRAA Operating Budget

CFO Watkins and Chair Falco asked if there were any further questions or concerns. Hearing none, Chair Falco made a motion to approve, seconded by Dr. DeSiato, and the resolution was unanimously approved.

The resolution was adopted: 9 ayes, 0 nays, 0 abstain

Resolution to approve the 2026/2027 SRAA Capital Budget

CFO Watkins and Chair Falco asked if there were any further questions or concerns. Hearing none, Chair Falco made a motion to approve, seconded by Dr. DeSiato, and the resolution was unanimously approved.

The resolution was adopted: 9 ayes, 0 nays, 0 abstain

Committee Reports

Ms. Clancy noted that the materials are in the Board's Team's link and the most recent Committee meeting minutes were attached to the packet (Human Resources and Finance); there were no other committee reports and that some updated policy documents would be brought to the board at the next SRAA Regular Board meeting on September 18, 2026.

Adjournment

Having no other topics for discussion, a motion was made by Ms. Falco and seconded by Mr. Stevens, to adjourn the meeting. The meeting was adjourned at 11:39 a.m.