

**ADDENDUM**

**to**

**July 1, 2023 – June 30, 2026**

**AGREEMENT**

**by and between**

**COUNCIL 66**

**and its affiliate**

**LOCAL UNION 1773A**

**of the American Federation of State,**

**County & Municipal Employees**

**AFL-CIO**

**and the**

**SYRACUSE REGIONAL AIRPORT AUTHORITY**

**ADDENDUM**

Article 33 of the 2023-2026 Collective Bargaining Agreement is hereby amended to state that the Agreement shall remain in full force and effect until the 30th day of June 2027, upon the following modifications:

1. Hourly wage rates for the fourth year of the Collective Bargaining Agreement will be increased by four percent (4%) effective July 1, 2026. A revised Appendix A is attached to include the fourth year.

2. Employee health insurance contributions during the fourth year of the Collective Bargaining Agreement will remain at the existing contribution amounts in effect for the July 1, 2025 to June 30, 2026 period. A revised Appendix B is attached to include the fourth year.


All other terms and conditions of employment as set forth in the 2023-2026 Collective Bargaining Agreement are carried forward without change to a 2023-2027 Collective Bargaining Agreement.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals this 30<sup>th</sup> day of April, 2026.

SYRACUSE REGIONAL AIRPORT AUTHORITY

  
\_\_\_\_\_  
Executive Director

COUNCIL 66 and its affiliate LOCAL UNION 1773A  
of the AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO

  
\_\_\_\_\_  
Local Union President

COUNCIL 66 and its affiliate LOCAL UNION 1773A  
of the AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO

  
\_\_\_\_\_  
New York Council 66

## Appendix A Wage Schedule

### 7/1/2023-6/30/2024

Job Classification	0-5yrs	5-10yrs	10-15yrs	15-20yrs	20+yrs
Terminal Crew Leader (Custodial Crew Leader)	25.74	26.22	26.80	27.50	28.23
Airfield Crew Leader (Airport Maintenance Crew Leader)	27.56	28.02	28.61	29.33	30.06
Heavy Equipment Mechanic Crew Leader	29.66	30.08	30.61	31.34	32.08

### 7/1/2024 - 6/30/2025

Job Classification	0-5yrs	5-10yrs	10-15yrs	15-20yrs	20+yrs
Terminal Crew Leader (Custodial Crew Leader)	26.76	27.27	27.87	28.60	29.36
Airfield Crew Leader (Airport Maintenance Crew Leader)	28.67	29.15	29.76	30.50	31.26
Heavy Equipment Mechanic Crew Leader	30.85	31.29	31.83	32.60	33.36

### 7/1/2025 - 6/30/2026

Job Classification	0-5yrs	5-10yrs	10-15yrs	15-20yrs	20+yrs
Terminal Crew Leader (Custodial Crew Leader)	27.84	28.36	28.98	29.74	30.54
Airfield Crew Leader (Airport Maintenance Crew Leader)	29.81	30.31	30.95	31.72	32.51
Heavy Equipment Mechanic Crew Leader	32.08	32.54	33.11	33.90	34.70

### 7/1/2026 - 6/30/2027

Job Classification	0-5yrs	5-10yrs	10-15yrs	15-20yrs	20+yrs
Terminal Crew Leader (Custodial Crew Leader)	28.95	29.49	30.14	30.93	31.76
Airfield Crew Leader (Airport Maintenance Crew Leader)	31.00	31.52	32.19	32.99	33.81
Heavy Equipment Mechanic Crew Leader	33.36	33.84	34.43	35.26	36.09

\*Wage rates based on years as Authority Crewleader

\*\* Civil Service title in parentheses

<b>1773A Health Insurance Rates</b>										
	<b>7/2023</b>	<b>7/2023</b>	<b>1/2024</b>	<b>1/2024</b>	<b>7/2024</b>	<b>7/2024</b>	<b>7/2025</b>	<b>7/2025</b>	<b>7/2026</b>	<b>7/2026</b>
	<b>per mo.</b>	<b>per week</b>	<b>per mo.</b>	<b>per week</b>	<b>per mo.</b>	<b>per week</b>	<b>per mo.</b>	<b>per week</b>	<b>per mo.</b>	<b>per week</b>
<b>Medical (Plan M)</b>										
Individual	157.80	36.42			165.80	38.26	173.80	40.11	173.80	40.11
Family	346.30	79.92			362.30	83.61	378.30	87.30	378.30	87.30
<b>Medical (Plan K) eff 1/1/24</b>										
Individual			141.36	32.62	155.50	35.88	171.05	39.47	171.05	39.47
Family			319.56	73.74	351.52	81.12	386.67	89.23	386.67	89.23
<b>Medical (Plan H2) eff 1/1/24</b>										
Individual			91.36	21.08	100.50	23.19	110.55	25.51	110.55	25.51
Family			219.56	50.67	241.52	55.73	265.67	61.31	265.67	61.31
<b>Dental</b>										
Individual	8.70	2.01			9.57	2.21	10.53	2.43	10.53	2.43
Family	17.86	4.12			19.65	4.53	21.62	4.99	21.62	4.99
<b>Vision (new plan eff 1/1/24)</b>										
Individual	1.27	0.29	1.58	0.36	1.74	0.40	1.91	0.44	1.91	0.44
Family	2.74	0.63	3.42	0.79	3.77	0.87	4.14	0.96	4.14	0.96
<b>Total Cost to Employee (Plan M)</b>										
Individual	167.77	38.72	168.08	38.79	177.11	40.87	186.24	42.98	186.24	42.98
Family	366.90	84.67	367.58	84.83	385.72	89.01	404.06	93.25	404.06	93.25
<b>Total Cost to Employee (Plan K)</b>										
Individual			151.64	34.99	166.81	38.49	183.49	42.34	183.49	42.34
Family			340.84	78.65	374.94	86.52	412.43	95.18	412.43	95.18
<b>Total Cost to Employee (Plan H2)</b>										
Individual			101.64	23.46	111.81	25.80	122.99	28.38	122.99	28.38
Family			240.84	55.58	264.94	61.13	291.43	67.26	291.43	67.26

Plan H2 includes Employer-Funded HSA

Individual - \$2,000 yr/\$500 qtr

Family - \$4,000 yr/\$1,000 qtr