Syracuse Regional Airport Authority
Regular Meeting Agenda
April 10, 2026
11:00 a.m. – 12:00 p.m.
Syracuse Hancock International Airport
SRAA Board Room

1. Roll Call

2. **Consent Agenda**
   - **Approval of Minutes from January 30, 2026 Regular Board Meeting**
   - **Resolution creating title and establishing Standard Work Day for the position of Facilities Technician (SRAA)**
   - **Resolution amending title and establishing Standard Work Day for the position of Communications and Community Relations Manager (SRAA)**
   - **Resolution clarifying publication requirements for the SRAA**

3. **Airport Management Report**

4. New Business/Discussion

   1) Subsidiary update discussion
   2) **2026/2027 Syracuse Regional Airport Authority Operating Budget and Capital Budget review**
   3) **Resolution authorizing collective bargaining agreement AFSCME Local 1773a**
   4) **Resolution approving the Grant Agreement & Associated Grant Funding from NYS for ARFF Vehicle**
   5) **Resolution approving the Grant Agreement & Associated Grant Funding from NYS for Expansion of the Terminal Apron**
   6) **Resolution approving the Grant Agreement & Associated Grant Funding from NYS for Runway Rehabilitation**
   7) **Resolution approving the Grant Agreement & Associated Grant Funding from NYS for South Deicing Pad**
   8) **Resolution approving the Grant Agreement & Associated Grant Funding from NYS for Taxiway B Reconstruction**

5. Committee Reports

   - **HR committee**
   - **Finance Committee**
   - **Governance Committee**
   - Audit Committee

6. Adjournment

*** Bolded items = materials available**

Resolution No. __ 2026

RESOLUTION APPROVING CONSENT CALENDAR FOR MEETING OF April 10, 2026 OF THE SYRACUSE REGIONAL AIRPORT AUTHORITY

WHEREAS, the Syracuse Regional Airport Authority (the "**Authority**") is a public benefit corporation, formed and operating pursuant to Chapter 463 of the Laws of New York 2011 (the "**Enabling Act**") and Article 8, Title 34 of the New York Public Authorities Law, as amended; and

WHEREAS, under the Authority's Bylaws, Roberts Rules of Order Newly Revised ("RONR")[1] governs the procedural conduct of Authority Board meetings; and

WHEREAS, RONR authorizes the use of a Consent Calendar[2] for routine matters in order to expedite a meeting; and

WHEREAS, at a meeting of the Board held on April 10, 2026 a Consent Calendar was presented to the Board for approval.

NOW, THEREFORE, BE IT RESOLVED, that the Board of the Syracuse Regional Airport Authority hereby approves the April 10, 2026 meeting Consent Calendar items as shown on Schedule "A" annexed to this Resolution.

RESOLUTION ADOPTED DATE: APRIL 10, 2026

VOTE: Ayes ___ Nays ___ Abstentions____

SIGNED:

Secretary

[1] Refers to the edition of Roberts Rules of Order currently in effect.
[2] RONR 12th edition 41:32.

SCHEDULE A

Consent Agenda

- **Approval of Minutes from January 30, 2026 Regular Board Meeting**
- **Resolution creating title and establishing Standard Work Day for the position of Facilities Technician (SRAA)**
- **Resolution amending title and establishing Standard Work Day for the position of Communications and Community Relations Manager (SRAA)**
- **Resolution clarifying publication requirements for the SRAA**

Minutes of the Regular Meeting of the
Syracuse Regional Airport Authority

Friday, January 30, 2026

Pursuant to the notice duly given and posted, the regular board meeting of the Syracuse Regional Airport Authority was called to order on Friday, January 30, 2026, at 11:34 a.m.in the Syracuse Regional Airport Authority Board Room located in the Syracuse Hancock International Airport by SRAA Board Chair Ms. JoAnne Gagliano.

Members Present:
Ms. Jo Anne Gagliano – Chair
Mr. Michael Frame - Teams
Dr. Shiu-Kai Chin
Mr. Michael Lazar
Mr. Nathaniel Stevens
Dr. Donna DeSiato
Mr. Robert Simpson

Members Absent:
Mr. Kenneth Kinsey
Mr. Michael Mirizio
Mr. Thomas Fernandez

Also Present:
Ms. Latoya Allen
Mr. Michael Keeville (RAB)
Mr. Jason Terreri
Mr. Jason Mehl
Mr. Aaron Harris
Ms. Robin Watkins
Ms. Joanne Clancy
Chief Baum
Ms. Katie Tiisler
Mr. Benjamin Yaus
Operations Team
Maintenance Team

Chair Gagliano started the SRAA Board meeting at 11:34 a.m. after the Board took a tour of the baggage claim areas.

Roll Call

As noted above, all SRAA Board members were present in person other than Mr. Kenneth Kinsey, Mr. Michael Mirizio and Mr. Thomas Fernandez.

Consent Agenda:

Chair Gagliano referenced minutes of the Regular Board meeting held on December 5, 2025, and asked for any changes or comments to either. Hearing no objections, Chair Gagliano invited a motion to

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approve. A motion was made by Mr. Lazar, seconded by Dr. DeSiato, and the consent agenda was unanimously approved.

The resolution was adopted: 8 ayes, 0 nays, 0 abstain

Airport Management Report:

Executive Director Terreri introduced the Operations and Maintenance teams and commended them for doing such a great job during this difficult snow season along with our hard-working Custodial team. He went on to provide a preview of the 2025 SRAA Annual Report highlights and presented the year end numbers. Each year, SRAA employees and management vote on the Employee of the Year. Director Terreri announced that Airport Maintenance Worker, Alejando De LaPaz was voted to be the SRAA employee of the year and presented him with an award. This is well-earned as he has been given high praise by his peers and supervisors as indicated by the quotes about him that will be listed inside the Annual report booklet.

New Business/Discussion:

Executive Director Terreri and CFO Watkins gave an update regarding the status of the new subsidiary, Altitude Access Solutions, Inc. (AAS), which will begin July 1st to take over the parking operations at SYR. The necessary job titles, policies, procedures and By-laws were discussed and per the NYS ABO and Enabling Legislative requirements, the AAS Board will mirror the SRAA Board membership. Two AAS Committees will also be required, Audit and Governance. Those committees will also have the same members as the current SRAA committees for each. CFO Watkins shared the most recent financial presentation.

A reminder that The State of the Airport presentation will be held at the OnCenter on Friday, February 6, 2026 beginning at 8:00 a.m. was announced. Nearly 200 local community and legislative members will be in attendance.

Executive Session

Chair Gagliano invited a motion to go into executive session to discuss matters pertaining to (1) pending/current litigation in the Northern District of New York, *Megan Thomas Law, PLLC v. SRAA* (NDNY 5:25-CV-01114); and (2) the financial, credit, and/or employment history of particular corporations. Motion was made by Dr. DeSiato and seconded by Mr. Stevens. Motion was unanimously approved. Executive session began at 12:45 p.m. and ended at 1:25 p.m. No action was taken.

Committee Reports

The most recent Committee meeting minutes were attached to the packet and there were no other committee reports.

Adjournment

Having no other topics for discussion, a motion was made by Mr. Stevens and seconded by Mr. Lazar, to adjourn the meeting. The meeting was adjourned at 1:28 p.m.

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Resolution No. ___ 2026

RESOLUTION CREATING THE POSITION OF FACILITIES TECHNICIAN

WHEREAS, the Syracuse Regional Airport Authority (the "Authority") is a public benefit corporation, formed and operating pursuant to Chapter 463 of the Laws of New York 2011 and Article 8, Title 34 of the New York Public Authorities Law, as amended (the "Enabling Act"); and

WHEREAS, Section 2799-ggg (12) of the Enabling Act authorizes the Authority to appoint such officers, employees and agents as the Authority may require for the performance of its duties, and to fix and determine their qualifications, duties and compensation; and

WHEREAS, the Authority desires to create the position of "Facilities Technician", which position involves performing a broad range of basic maintenance, repair, and facility support services within the Airport terminal and associated Airport properties, including, but not limited to: routine facility upkeep and minor, non-technical, maintenance activities (non-specialized or trade-specific craft work); assisting with straightforward tasks related to electrical, roofing, masonry, or locksmith work (at a basic or support capacity); operating standard tools or equipment for simple tasks that do not require advanced planning, layout, or precision workmanship; assessing minor maintenance needs; identifying basic repair requirements; and providing rough cost estimates for small, routine tasks; and

WHEREAS, the creation of this position is a necessary step required by the Onondaga County Personnel Department and the New York State Civil Service Commission; and

WHEREAS, the New York State and Local Employees' Retirement System requires certain specific language be included in such resolutions concerning the title of new positions being created and the standard workday for such new positions;

NOW, THEREFORE, BE IT RESOLVED, that the Board of the Syracuse Regional Airport Authority, location code 51482, hereby creates the following position with the following as standard workdays for such position and will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained and submitted by these members to the clerk of this body:

Position Title	Standard Work (Hrs/Day)
Facilities Technician	7.25 hours

; and it is further

RESOLVED, that the Executive Director of the Authority shall take any and all actions necessary to ensure this position is properly designated by the Onondaga County Civil Service Department or any similar governmental entity.

RESOLUTION ADOPTION DATE: April 10, 2026

VOTE: Ayes____ Nays ____ Abstentions____

SIGNED: _____
Secretary

FACILITIES TECHNICIAN (Exempt)

DISTINGUISHING FEATURES OF THE CLASS

The work involves performing a broad range of basic maintenance, repair, and facility support tasks within the Syracuse Hancock International Airport terminal and associated airport properties. Duties emphasize general upkeep and practical, hands-on problem solving rather than specialized or trade-specific craft work.

Employees in this class are responsible for routine facility upkeep and minor, non technical maintenance activities.

A Facilities Technician may assist with straightforward tasks related to electrical, roofing, masonry, or locksmith work, but only at a basic, or support capacity. The position may also operate standard tools or equipment for simple tasks that do not require advanced planning, layout, or precision workmanship.

Employees occasionally assess minor maintenance needs, identify basic repair requirements, or provide rough cost estimates for small, routine tasks. These assignments do not involve complex project evaluation or specialized knowledge of materials or trade practices.

Work instructions may be provided verbally, electronically, or in writing, and may include simple sketches. Employees have flexibility in choosing practical methods to complete assigned tasks. This position reports to an administrative supervisor. Supervisory responsibilities are not typically assigned. Performs related duties as required.

TYPICAL WORK ACTIVITIES

- Repairs doors, window sash, storm windows, screens, window guards, locks and other door hardware, stairs, and railings; erects and moves partitions; assists in cutting, fitting, assembling, repairing, and erecting wooden objects and structures.
- Assembles, repairs, and installs wood, plastic and metal furniture and fixtures such as office chairs, wheelchairs, desks, cabinets, bookcases and modifies furniture by adding bumpers, padding or special protective devices to meet special needs of user.
- Performs basic plumbing tasks, including locating and clearing stoppages, repairing minor leaks, and identifying and shutting off water lines.

- Operates and performs routine maintenance on heating and hot water equipment including the replacement of parts such as filters; replaces or adjusts such components as thermostats and points.
- Points up brick and stonework; patches plaster walls, sets tile; lays brick or stone on a repair basis; replaces firebrick on a repair basis.
- Assists in repair and overhaul of air conditioning and refrigeration equipment utilizing methods of the HVAC trades.
- Overhauls locks and door checks; makes keys; installs locks and other door and window hardware; changes combinations on pin tumbler locks; and opens locks when keys are not available.
- Hand mixes plaster or cement and finishes concrete work or makes repairs by patching; may assist in the operation of a concrete mixer; may operate a concrete block machine.
- Does interior and exterior painting not requiring fine finish or decorative treatment, or assists a journey level employee in projects requiring high quality; applies primer and finishing coat using brush or spray gun; may paint vehicles and equipment; may do wall papering and spray painting.
- Repairs electrical equipment such as vacuum cleaners, fans, overhead door motors or other equipment with small motors.
- Authorized to reset a tripped circuit breaker once, only when an overload is verified as the cause and no energized components above 50 volts are exposed.
- Repairs and maintains floor cleaning equipment, including preventative maintenance, basic maintenance repairs, and diagnostics to determine if contract maintenance is required
- Repairs and rebuilds metal, slate, shingle, membrane, and built-up roofs.
- Installs hinges, shelf brackets, sash chains, door handles and other hardware fixtures as needed; installs carpets, carpet tiles and drapes, drapery rods and fixtures; cuts carpet to install, repair or patch; repairs Formica, replaces ceiling tiles, floor tiles or vinyl flooring; applies or replaces grout.
- Cuts glass and replaces broken panes; and applies weatherization materials.
- Repairs broken appliances which do not require major overhaul.
- Loads and unloads materials as needed and cleans tools upon completion of projects.
- May operate shop machinery as needed to assemble such items as bookcases, tables, boxes, screens, doors and racks.
- May be required to maintain simple records which relate to maintenance or repair.
- Utilize electronic work order system
- May perform mechanical tasks such as making simple parts as needed by drilling, tapping, threading, cutting and grinding.

- May operate motor vehicles and power-driven equipment when required.
- May perform building cleaning and grounds keeping work such as snow removal, sanding, salting.
- May perform fence repair
- May operate and perform routine maintenance on heating, ventilating, and hot water equipment including the replacement of such parts as belts, sheaves, grease fittings, filters, and pumps.
- Must be able to work evening, weekends and holidays due to 24/7 operations
- Other duties as assigned

FULL PERFORMANCE KNOWLEDGES, SKILL, ABILITIES AND PERSONAL CHARACTERISTICS

- Working knowledge of FAR 139 and Part 1542
- Good knowledge of standard tools, materials, methods and practices of various trade and craft areas
- Good knowledge of the occupational hazards and safety precautions of the work
- Strong analytical and problem-solving skills
- Ability to interpret plans and specifications with instructions
- Ability to understand and follow oral and written instructions and to interpret work from rough sketches
- Ability to make rough estimates for time and material requirements
- Ability to develop skill in the use and care of tools, materials and equipment of various trade and craft areas
- Able to perform calmly during high stress situations
- Ability to work independently and prioritize tasks, meeting set deadlines
- Ability to work professionally and respectfully with a diverse group of staff, including colleagues, management, and tenants
- Ability to safely operate a motor vehicle or other mechanical machinery as required for the position
- Ability to utilize technology systems for maintenance recordkeeping
- Physical condition commensurate with the demands of the position, which may include but is not limited to lifting and carrying up to 75 lbs., standing and walking for extended periods of time, bending and stooping, flexibility for tight spaces, and manual use of hands and arms, and working both inside a building and outside in all weather conditions.

MINIMUM QUALIFICATIONS

Three (3) years of full-time work experience, or its part-time equivalent, performing basic building, facility, or ground maintenance tasks. Experience should include general repair, routine upkeep, or practical hands-on maintenance duties in support of a facility, property, or operations environment. Qualifying experience may include assisting a general maintenance worker, handman, facility support staff, or similar role performing everyday repair and upkeep activities.

SPECIAL NECESSARY REQUIREMENT

- When required to operate a motor vehicle, possession of a valid New York State Non-CDL or CDL, including any special endorsements, as required for the type of vehicle being operated.
- Must obtain and maintain security clearance as required by role and TSA regulations
- Subject to Syracuse Regional Airport Authority drug and alcohol testing policy for safety-sensitive positions

Rev. 2/2026 dm

Resolution No. ___ 2026

RESOLUTION AMENDING TITLE AND ESTABLISHING STANDARD WORKDAY FOR THE POSITION OF COMMUNICATIONS AND COMMUNITY RELATIONS MANAGER (f/k/a Customer Experience Manager)

WHEREAS, the Syracuse Regional Airport Authority (the "Authority") is a public benefit corporation, formed and operating pursuant to Chapter 463 of the Laws of New York 2011 and Article 8, Title 34 of the New York Public Authorities Law, as amended (the "Enabling Act"); and

WHEREAS, Section 2799-ggg (12) of the Enabling Act authorizes the Authority to appoint such officers, employees and agents as the Authority may require for the performance of its duties, and to fix and determine their qualifications, duties and compensation; and

WHEREAS, by Resolution 2 of 2023 the Authority previously created the position of Customer Experience Manager; and

WHEREAS, the Authority wishes to retitle this position as "Communications and Community Relations Manager" and has so notified the Onondaga County Personnel Department and New York State Civil Service Commission, and the Authority further wishes to designate standard workday hours for the retitled position; and

WHEREAS, the New York State and Local Employees' Retirement System requires certain specific language be included in resolutions creating new positions and/or designating standard workdays for positions;

NOW, THEREFORE, BE IT RESOLVED that the Board of the Syracuse Regional Airport Authority, location code 51482, hereby amends the title of Customer Experience Manager with the standard workday for such position as follows, and will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained and submitted by these members to the clerk of this body:

Position Amended Title	Standard Work (Hrs/Day)
Communications and Community Relations Manager	7.25 hours

; and it is further

RESOLVED, that the Executive Director of the Authority shall take any and all actions necessary to ensure this position is properly designated by the Onondaga County Civil Service Department or any similar governmental entity.

RESOLUTION ADOPTION DATE: April 10, 2026

VOTE: Ayes____ Nays ____ Abstentions____

SIGNED: _____
Secretary

Communications and Community Relations Manager (SRAA)

DISTINGUISHING FEATURES OF THE CLASS

The Communications & Community Relations Manager plays a vital role in shaping how the airport engages with its passengers, partners, and surrounding communities. This position blends strategic communications with hands-on program and event leadership to ensure the airport's brand, reputation, and public presence remain strong and forward-looking. From crafting compelling social media stories to strengthening community partnerships, coordinating high-profile events, and enhancing the overall passenger experience, this role serves as a key ambassador for the airport—both inside the terminal and beyond. The position reports to the Chief Commercial Officer.

TYPICAL WORK ACTIVITIES

Communications & Media Relations

- Develop and execute comprehensive communication strategies aligned with the airport's mission and organizational objectives.
- Serve as primary media point of contact, coordinating press releases, interview requests, media briefings, and crisis communications as needed.
- Maintain consistent brand messaging across all platforms and materials.
- Draft speaking points, internal communications, and executive communications as requested.

Social Media & Digital Engagement

- Lead the creation, scheduling, and monitoring of social media content across all channels to drive engagement and promote airport initiatives.
- Collaborate with IT staff to develop, update and maintain website content.
- Develop digital campaigns that highlight airport services, community involvement, operational updates, and passenger enhancements.
- Monitor trends, community sentiment, and analytics to refine messaging and digital strategy.

Community Relations & Outreach

- Manage and grow the airport's Fly Guide and Pets Easing Travelers volunteer programs, ensuring participants receive proper training, recognition, and ongoing engagement.
- Build and maintain relationships with local organizations, schools, nonprofits, businesses, and civic groups to strengthen the airport's community presence.
- Represent the airport at community events, meetings, and public forums.

Event Coordination & Planning

- Plan, coordinate, and execute airport-sponsored events, including community programs, open houses, holiday activities, and special recognition ceremonies.
- Lead planning and execution of inaugural airline events, route launches, and other high-visibility celebrations in partnership with internal teams and airline partners.
- Oversee logistics, vendor coordination, event budgets, and post-event evaluation.

Passenger Experience & Enhancement Initiatives

- Develop and deliver programs focused on improving the customer journey, from terminal activation initiatives to community-driven passenger support activities.
- Collaborate with internal departments on customer service campaigns, amenities upgrades, and engagement opportunities.
- Monitor passenger feedback and help translate insights into actionable improvements.
- Develops and tracks customer service KPI's.

Internal Collaboration & Leadership

- Work closely with airport leadership, operations, marketing, and administrative teams to ensure consistent communication across departments.
- Provide strategic insights regarding public perception, passenger trends, and community expectations.
- Support emergency communications and public information roles within the airport's incident command structure.
- Any other duties as assigned

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS

Strong knowledge of marketing and communications media and their effective use.
Excellent written communication skills, including clear writing, editing, and proofreading.
Ability to design and develop newsletters and related communication materials.
Effective oral communication and public speaking skills.
Ability to build and maintain positive working relationships with staff, partners, and the public.
Ability to research, verify, and clearly present information.
Proficient in Microsoft Office Applications
Working knowledge of WordPress, Illustrator, Photoshop, and Canva.
Ability to professionally engage online communities on behalf of the organization.
Sound judgment, tact, and professionalism in all interactions.
Ability to work evenings, weekends, and holidays as needed

MINIMUM QUALIFICATIONS

A. Graduation from a regionally accredited or New York State registered College or University with baccalaureate degree and two (2) years of professional level work experience, or its part-time equivalent, in public relations, marketing or communications.

B. Six (6) years of paraprofessional or professional level work experience, or its part-time equivalent, two (2) years of which must have been professional level work experience in public relations, marketing or communications.

C. An equivalent combination of training and experience as defined by the limits of (A) and (B).

NOTE: Successful completion of graduate semester credit hours in public relations, marketing or communications from a regionally accredited college or university or one accredited by the New

York State Board of Regents to grant degrees may be substituted for work experience as follows: Thirty (30) graduate semester hours is equivalent to one (1) year of work experience.

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Resolution No. ___ 2026

RESOLUTION CLARIFYING PUBLICATION REQUIREMENTS FOR THE SYRACUSE REGIONAL AIRPORT AUTHORITY

WHEREAS, the Syracuse Regional Airport Authority (the "Authority") is a public benefit corporation, formed and operating pursuant to Chapter 463 of the Laws of New York 2011 and Article 8, Title 34 of the New York Public Authorities Law, as amended (the "Enabling Act"); and

WHEREAS, Section 6.5 of the Authority's Bylaws provides that the Board of the Authority may designate a newspaper of general circulation in the Onondaga County area as its official newspaper for the publication of legal notices, requests for proposals or bids, or other official Board or Authority advertisements or publications; and

WHEREAS, by Resolution No. 26 of 2019 the Board of the Authority determined that the only publication required for official Board or Authority advertisements or publications shall be a newspaper of general circulation in the Onondaga County area as provided in the Bylaws, and that Authority management, in the exercise of its reasonable business judgment and in the performance of their duties, may also publish official Board or Authority advertisements or publications in such other publications, print or digital media outlets as management deems reasonable and appropriate based upon the nature and circumstances surrounding such publication and the target readership sought to be apprised of such publication; and

WHEREAS, the Board hereby desires to clarify that said publication requirements, as provided in the Bylaws and Resolution No. 26 of 2019, do not apply to Authority job/career postings and/or advertisements;

NOW, THEREFORE, BE IT RESOLVED, that the Board of the Authority does hereby clarify and affirm that Authority job/career postings and advertisements are not required to be published in the Designated Official Newspaper as set forth in Section 6.5 of the Bylaws and Resolution No. 26 of 2019; and it is further

RESOLVED, that with respect to any Authority job/career postings or advertisements, Authority management, in the exercise of its reasonable business judgment and in the performance of their duties, may post/advertise same in such publications, print or digital media outlets, and/or in such manner as management deems reasonable and appropriate under the circumstances and based upon the target employees sought to be apprised; and it is further

RESOLVED, that Resolution No. 26 of 2019, and hereby clarified, remains in full force and effect.

RESOLUTION ADOPTION DATE: April 10, 2026

VOTE: Ayes___ Nays___ Abstentions___

SIGNED: _____
Secretary

Resolution No. ___ 2026

RESOLUTION AUTHORIZING COLLECTIVE BARGAINING AGREEMENT BETWEEN SRAA AND AFSCME LOCAL 1773A

WHEREAS, the Syracuse Regional Airport Authority (the "Authority") is a public benefit corporation, formed and operating pursuant to Chapter 463 of the Laws of New York 2011 and Article 8, Title 34 of the New York Public Authorities Law, as amended (the "Enabling Act"); and

WHEREAS, the Enabling Act authorizes the Authority to enter into agreements in furtherance of the accomplishment of its corporate purposes, and to appoint such officers, employees and agents as the Authority may require for the performance of its duties, and to fix and determine their qualifications, duties and compensation; and

WHEREAS, the Authority is a party to a collective bargaining agreement with Council 66 and its affiliate Local Union 1773A of the American Federation of State, County and Municipal Employees AFL-CIO ("AFSCME Local 1773A") with a term of July 1, 2023 to June 30, 2026; and

WHEREAS, the Authority and AFSCME Local 1773A, by their representatives, entered into negotiations for a Collective Bargaining Agreement to establish terms and conditions of employment for the period July 1, 2026 to June 30, 2027; and

WHEREAS, as the result of good faith bargaining between the Authority and AFSCME Local 1773A, the parties' representatives have entered into a Memorandum of Agreement dated February 5, 2026 establishing terms and conditions of employment pursuant to a one (1) year Collective Bargaining Agreement, July 1, 2026 to June 30, 2027, subject to ratification by both parties; and

WHEREAS, the Authority finds and determines the Memorandum of Agreement set forth as an attachment to this Resolution, establishing terms and conditions of employment pursuant to a one (1) year Collective Bargaining Agreement, from July 1, 2026 to June 30, 2027, to be in the best interests of the Authority; and

WHEREAS, the Authority has informed AFSCME Local 1773A that upon approval of the Memorandum of Agreement by both parties it would become effective July 1, 2026;

NOW, THEREFORE, BE IT RESOLVED, that the Board of the Syracuse Regional Airport Authority hereby authorizes the Executive Director, on behalf of the Authority, to enter into a one (1) year Collective Bargaining Agreement with AFSCME Local 1773A upon such terms and conditions as set forth in the Memorandum of Agreement attached to this Resolution and on such other terms and conditions as the Executive Director, after consultation with counsel, deems in the best interests of the Authority.

RESOLUTION ADOPTION DATE: April 10, 2026

VOTE: Ayes____ Nays ____ Abstentions____

SIGNED: _____
Secretary

MEMORANDUM OF AGREEMENT

Made this 5th day of February, 2026 by and between Syracuse Regional Airport Authority (hereinafter referred to as "the SRAA") and Council 66 and its affiliate Local Union 1773A of the American Federation of State, County and Municipal Employees AFL-CIO (hereinafter referred to as "the Union").

The SRAA and the Union agree to extend their 2023-2026 Collective Bargaining Agreement for one year to June 30, 2027, upon the following modifications:

1. Hourly wage rates for the extended (fourth) year of the Collective Bargaining Agreement will be increased by four percent (4%) effective July 1, 2026.

2. Employee health insurance contributions during the fourth year of the Collective Bargaining Agreement will remain at the existing contribution amounts in effect for the July 1, 2025 to June 30, 2026 period.

3. Article 33 of the 2023-2026 Collective Bargaining Agreement will be amended to state that the Agreement shall remain in full force and effect until the 30th day of June 2027. All other terms and conditions of employment as set forth in the 2023-2026 Collective Bargaining Agreement will be carried forward without change.

4. This Memorandum of Agreement is subject to ratification both by members of the Local 1773A bargaining unit and by voting members of the SRAA.

SYRACUSE REGIONAL AIRPORT AUTHORITY

COUNCIL 66 AND ITS AFFILIATE LOCAL UNION 1773A OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO

Ricky Fernandez

Resolution No. ___ 2026

RESOLUTION APPROVING THE GRANT AGREEMENT AND ASSOCIATED GRANT FUNDING FROM NEW YORK STATE FOR THE REPLACEMENT OF AN AIRCRAFT RESCUE AND FIRE FIGHTING VEHICLE

WHEREAS, the Syracuse Regional Airport Authority (the "Authority") is a public benefit corporation, formed and operating pursuant to Chapter 463 of the Laws of New York 2011 and Article 8, Title 34 of the New York Public Authorities Law, as amended (the "Enabling Act"); and

WHEREAS, Section 2799-ggg (11) of the Enabling Act authorizes the Authority to enter into contracts, agreements and leases with the federal government, the state, the county, the city, any person or other public corporation and to execute all instruments necessary or convenient to accomplishing its corporate purposes which include the development, expansion, maintenance and operation of aviation facilities in Central New York in general and the Syracuse Hancock International Airport ("Airport") in particular; and

WHEREAS, the Authority has determined that for purposes of safety and emergency management the Airport requires the replacement of one Class V Aircraft Rescue and Fire Fighting ("ARFF") vehicle, including associated equipment (the "Project"); and

WHEREAS, the Authority was eligible to apply for a grant from the State of New York, to be administered through its Department of Transportation ("NYSDOT") (the "Grant"); and

WHEREAS, the Authority previously made application for the Grant and has been advised by New York State that the Grant has been awarded to the Authority for the Project (PIN: 3A00.42) in the amount of $74,076, with a $74,076 local share and $1,333,368 federal share;

NOW, THEREFORE, BE IT RESOLVED, that the Board of the Syracuse Regional Airport Authority hereby approves the Project and associated costs (inclusive of Authority's local share) and accepts the Grant agreement from NYSDOT; and be it further

RESOLVED, by the Board of the Syracuse Regional Airport Authority, that the Executive Director is authorized to execute the Grant agreement in its current form and, with the advice of counsel, such other agreements, amendments and/or related documentation as may be necessary to ensure the timely completion of the Project and reimbursement to the Authority

RESOLUTION ADOPTION DATE: April 10, 2026

VOTE: Ayes____ Nays ____ Abstentions____

SIGNED: _____

Resolution No. ___ 2026

RESOLUTION APPROVING THE GRANT AGREEMENT AND ASSOCIATED GRANT FUNDING FROM NEW YORK STATE FOR EXPANSION OF THE TERMINAL APRON

WHEREAS, the Syracuse Regional Airport Authority (the "Authority") is a public benefit corporation, formed and operating pursuant to Chapter 463 of the Laws of New York 2011 and Article 8, Title 34 of the New York Public Authorities Law, as amended (the "Enabling Act"); and

WHEREAS, Section 2799-ggg (11) of the Enabling Act authorizes the Authority to enter into contracts, agreements and leases with the federal government, the state, the county, the city, any person or other public corporation and to execute all instruments necessary or convenient to accomplishing its corporate purposes which include the development, expansion, maintenance and operation of aviation facilities in Central New York in general and the Syracuse Hancock International Airport ("Airport") in particular; and

WHEREAS, the Authority has determined that certain capital improvements at the Airport are required to accommodate Airport operations, consisting of the expansion of the existing Terminal Apron (the "Project"); and

WHEREAS, the Authority was eligible to apply for a grant from the State of New York, to be administered through its Department of Transportation ("NYSDOT") (the "Grant"); and

WHEREAS, the Authority previously made application for the Grant and has been advised by New York State that the Grant has been awarded to the Authority for the Project (PIN: 3A00.43) in the amount of $191,612, with a $191,612 local share and $3,449,014 federal share;

NOW, THEREFORE, BE IT RESOLVED, that the Board of the Syracuse Regional Airport Authority hereby approves the Project and associated costs (inclusive of Authority's local share) and accepts the Grant agreement from NYSDOT; and be it further

RESOLVED, by the Board of the Syracuse Regional Airport Authority, that the Executive Director is authorized to execute the Grant agreement in its current form and, with the advice of counsel, such other agreements, amendments and/or related documentation as may be necessary to ensure the timely completion of the Project and reimbursement to the Authority

RESOLUTION ADOPTION DATE: April 10, 2026

VOTE: Ayes____ Nays ____ Abstentions____

SIGNED: _____

Resolution No. ___ 2026

RESOLUTION APPROVING THE GRANT AGREEMENT AND ASSOCIATED GRANT FUNDING FROM NEW YORK STATE FOR RUNWAY REHABILITATION

WHEREAS, the Syracuse Regional Airport Authority (the "Authority") is a public benefit corporation, formed and operating pursuant to Chapter 463 of the Laws of New York 2011 and Article 8, Title 34 of the New York Public Authorities Law, as amended (the "Enabling Act"); and

WHEREAS, Section 2799-ggg (11) of the Enabling Act authorizes the Authority to enter into contracts, agreements and leases with the federal government, the state, the county, the city, any person or other public corporation and to execute all instruments necessary or convenient to accomplishing its corporate purposes which include the development, expansion, maintenance and operation of aviation facilities in Central New York in general and the Syracuse Hancock International Airport ("Airport") in particular; and

WHEREAS, the Authority has determined that certain capital improvements at the Airport are required, and need to be designed, to accommodate aeronautical and Airport operations, consisting of the rehabilitation of Runway 15/33, including associated drainage, markings, and lighting; reconstruction of Runway 15/33 signage; and construction of two blast pads at the terminus of Runway 15/33 (collectively, the "Project"); and

WHEREAS, the Authority was eligible to apply for a grant from the State of New York, to be administered through its Department of Transportation ("NYSDOT") (the "Grant"); and

WHEREAS, the Authority previously made application for the Grant and has been advised by New York State that the Grant has been awarded to the Authority for the Project (PIN: 3A00.44) in the amount of $84,404, with a $84,403 local share and $1,519,257 federal share;

NOW, THEREFORE, BE IT RESOLVED, that the Board of the Syracuse Regional Airport Authority hereby approves the Project and associated costs (inclusive of Authority's local share) and accepts the Grant agreement from NYSDOT; and be it further

RESOLVED, by the Board of the Syracuse Regional Airport Authority, that the Executive Director is authorized to execute the Grant agreement in its current form and, with the advice of counsel, such other agreements, amendments and/or related documentation as may be necessary to ensure the timely completion of the Project and reimbursement to the Authority

RESOLUTION ADOPTION DATE: April 10, 2026

VOTE: Ayes____ Nays ____ Abstentions____

SIGNED: _____

Resolution No. ___ 2026

RESOLUTION APPROVING THE GRANT AGREEMENT AND ASSOCIATED GRANT FUNDING FROM NEW YORK STATE FOR EXPANSIONS AND IMPROVEMENTS TO THE SOUTH DEICING PAD

WHEREAS, the Syracuse Regional Airport Authority (the "Authority") is a public benefit corporation, formed and operating pursuant to Chapter 463 of the Laws of New York 2011 and Article 8, Title 34 of the New York Public Authorities Law, as amended (the "Enabling Act"); and

WHEREAS, Section 2799-ggg (11) of the Enabling Act authorizes the Authority to enter into contracts, agreements and leases with the federal government, the state, the county, the city, any person or other public corporation and to execute all instruments necessary or convenient to accomplishing its corporate purposes which include the development, expansion, maintenance and operation of aviation facilities in Central New York in general and the Syracuse Hancock International Airport ("Airport") in particular; and

WHEREAS, the Authority has determined that certain capital improvements at the Airport are required, and need to be designed, to accommodate deicing and winter operations, consisting of the expansion of the South Deicing Pad, demolition of a Aircraft Rescue and Fire Fighting ("ARFF") storage building, and reconstruction of an existing public use deicing pad including a containment facility and associated equipment (collectively, the "Project"); and

WHEREAS, the Authority was eligible to apply for a grant from the State of New York, to be administered through its Department of Transportation ("NYSDOT") (the "Grant"); and

WHEREAS, the Authority previously made application for the Grant and has been advised by New York State that the Grant has been awarded to the Authority for the Project

(PIN: 3A00.41) in the amount of $78,452, with a $78,451 local share and $1,412,123 federal share;

NOW, THEREFORE, BE IT RESOLVED, that the Board of the Syracuse Regional Airport Authority hereby approves the Project and associated costs (inclusive of Authority's local share) and accepts the Grant agreement from NYSDOT; and be it further

RESOLVED, by the Board of the Syracuse Regional Airport Authority, that the Executive Director is authorized to execute the Grant agreement in its current form and, with the advice of counsel, such other agreements, amendments and/or related documentation as may be necessary to ensure the timely completion of the Project and reimbursement to the Authority

RESOLUTION ADOPTION DATE: April 10, 2026

VOTE: Ayes____ Nays ____ Abstentions____

SIGNED: _____

Resolution No. ___ 2026

RESOLUTION APPROVING THE GRANT AGREEMENT AND ASSOCIATED GRANT FUNDING FROM NEW YORK STATE FOR RECONSTRUCTION OF TAXIWAY B

WHEREAS, the Syracuse Regional Airport Authority (the "Authority") is a public benefit corporation, formed and operating pursuant to Chapter 463 of the Laws of New York 2011 and Article 8, Title 34 of the New York Public Authorities Law, as amended (the "Enabling Act"); and

WHEREAS, Section 2799-ggg (11) of the Enabling Act authorizes the Authority to enter into contracts, agreements and leases with the federal government, the state, the county, the city, any person or other public corporation and to execute all instruments necessary or convenient to accomplishing its corporate purposes which include the development, expansion, maintenance and operation of aviation facilities in Central New York in general and the Syracuse Hancock International Airport ("Airport") in particular; and

WHEREAS, the Authority has determined that certain capital improvements at the Airport are required to accommodate aeronautical and Airport operations, consisting of the reconstruction of 440 feet of Taxiway B, including associated drainage, remarking, lighting (including stub Taxiways S and T), and signage (including stub Taxiways S and T); and rehabilitation of 1,760 feet of Taxiway B pavement (including stub Taxiways S and T) and associated drainage and remarking (collectively, the "Project"); and

WHEREAS, the Authority was eligible to apply for a grant from the State of New York, to be administered through its Department of Transportation ("NYSDOT") (the "Grant"); and

WHEREAS, the Authority previously made application for the Grant and has been advised by New York State that the Grant has been awarded to the Authority for the Project

(PIN: 3A00.45) in the amount of $465,044, with a $465,044 local share and $8,370,789 federal share;

NOW, THEREFORE, BE IT RESOLVED, that the Board of the Syracuse Regional Airport Authority hereby approves the Project and associated costs (inclusive of Authority's local share) and accepts the Grant agreement from NYSDOT; and be it further

RESOLVED, by the Board of the Syracuse Regional Airport Authority, that the Executive Director is authorized to execute the Grant agreement in its current form and, with the advice of counsel, such other agreements, amendments and/or related documentation as may be necessary to ensure the timely completion of the Project and reimbursement to the Authority

RESOLUTION ADOPTION DATE: April 10, 2026

VOTE: Ayes____ Nays ____ Abstentions____

SIGNED: _____