Fiscal Year Ending: 06/30/2024

Run Date: 10/01/2024 CERTIFIED Status:

Certified Date: 10/01/2024

**Governance Information (Authority-Related)** 

Question		Response	URL (If Applicable)
1.	Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	https://syrairport.org/sraa/annual-reports/
2.	As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	https://syrairport.org/sraa/annual-reports/
3.	Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4.	Does the independent auditor provide non-audit services to the Authority?	No	N/A
5.	Does the Authority have an organization chart?	Yes	https://syrairport.org/about-us/
6.	Are any Authority staff also employed by another government agency?	No	
7.	Has the Authority posted their mission statement to their website?	Yes	https://syrairport.org/about-us/
8.	Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
9.	Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		https://syrairport.org/sraa/annual-reports/

Fiscal Year Ending: 06/30/2024

Run Date: 10/01/2024 Status: CERTIFIED Certified Date: 10/01/2024

Governance Information (Board-Related)

Question	<u>sformation (Board-Related)</u>	Response	URL (If Applicable)
1.	Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2.	Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3.	Has the Board established a Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4.	Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		https://syrairport.org/sraa/committees/
5.	Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6.	Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		https://syrairport.org/sraa/regular-meeting-minutes/
7.	Has the Board adopted bylaws and made them available to Board members and staff?	Yes	https://syrairport.org/sraa/by-laws/
8.	Has the Board adopted a code of ethics for Board members and staff?	Yes	https://syrairport.org/sraa/code-of-ethics/
9.	Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10.	Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11.	Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
	Salary and Compensation	Yes	N/A
	Time and Attendance	Yes	N/A
	Whistleblower Protection	Yes	N/A
	Defense and Indemnification of Board Members	Yes	N/A
12.	Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824 (5) of PAL?	Yes	N/A
13.	Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14.	Was a performance evaluation of the board completed?	Yes	N/A
15.	Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16.	Has the board adopted a conditional/additional compensation policy governing all employees?	No	

Fiscal Year Ending: 06/30/2024

Run Date: 10/01/2024 CERTIFIED Status:

Certified Date: 10/01/2024

## **Board of Directors Listing**

Name	Allen, Latoya	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	No
Term Start Date	1/1/2018	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2026	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	Yes
Designee Name		Ex-Officio	

Name	Chin, Shiu-Kai	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	No
Term Start Date	1/1/2019	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2027	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Fiscal Year Ending: 06/30/2024

Name	DeSiato, Donna	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	No
Term Start Date	1/1/2020	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2028	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Name	Fernandez, Thomas	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	No
Term Start Date	6/17/2022	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2024	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Fiscal Year Ending: 06/30/2024

Name	Frame, Michael	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	No
Term Start Date	1/1/2019	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2027	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Name	Gagliano, JoAnne C	Nominated By	Local
Chair of the Board	Yes	Appointed By	Local
If yes, Chair Designated by	Local	Confirmed by Senate?	No
Term Start Date	1/1/2020	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2024	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Fiscal Year Ending: 06/30/2024

Name	Kinsey, Kenneth	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	No
Term Start Date	1/1/2020	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2024	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Name	Lazar, Michael J	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	No
Term Start Date	1/1/2020	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2024	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	Yes
Designee Name		Ex-Officio	

Fiscal Year Ending: 06/30/2024

Name	Paro, Nick	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	No
Term Start Date	1/1/2022	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2023	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	Yes
Designee Name		Ex-Officio	

Name	Simpson, Robert	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	No
Term Start Date	1/1/2018	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2026	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Fiscal Year Ending: 06/30/2024

Name	Stevens, Nathaniel J	Nominated By	Local
Chair of the Board	air of the Board No		Local
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	1/1/2003	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2026	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Name	Ulatowski, Damian	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	No
Term Start Date	1/1/2024	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2025	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	Yes
Designee Name		Ex-Officio	

Fiscal Year Ending: 06/30/2024

Run Date: 10/01/2024 Status: CERTIFIED Certified Date: 10/01/2024

#### **Benefit Information**

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for former staff or individuals affiliated with the Authority after those individuals left the Authority?

Yes

### **Board Members**

<u>Board Members</u> Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Employment	None of these Benefits	Other
Allen, Latoya	Board of Directors												X	
Chin, Shiu-Kai	Board of Directors												Х	
DeSiato, Donna	Board of Directors												Х	
Fernandez, Thomas	Board of Directors												Х	
Frame, Michael	Board of Directors												Х	
Gagliano, JoAnne C	Board of Directors												Х	
Kinsey, Kenneth	Board of Directors												х	
Lazar, Michael J	Board of Directors												Х	
Paro, Nick	Board of Directors												Х	

Fiscal Year Ending: 06/30/2024

Run Date: 10/01/2024 Status: CERTIFIED Certified Date: 10/01/2024

Name		Package	Payment for Unused	Memberships	Personal Loans	Auto	Transportation	•	Employment		Other
			Leave					Insurance			
Simpson, Robert	Board of Directors									X	
Stevens, Nathaniel J	Board of Directors									X	
Ulatowski, Damian	Board of Directors									X	

**Staff** 

Name	Title	Severance	Payment for Unused Leave	Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Spousal / Dependent Life Insurance	Employment	None of these Benefits	Other
Barfield, Julie	Finance Manager										Х	
Clark, R. J	General Counsel							X		x		Х
Harris, Aaron	Chief Operations Officer						X			X		
Marshall, Debra	Director of Human Resources				x							
McArdell, Kelli	Construction Project Manager										Х	
Mehl, Jason	Chief Commercial Officer									X		

Fiscal Year Ending: 06/30/2024

Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Employment	None of these Benefits	Other
Meyer, Brian	Finance Manager												X	
Pelton, Clifford	Director of Facilities												Х	
Ryan, Linda	Director of Business Development												X	
Sobiech , Anthony	Airport Police Captain												Х	
Terreri, Hugh J	Executive Director				х		X					X		
Volles, Daniel	Director of IT												x	
Watkins, Robin	Chief Financial Officer				x							X		
Werbeck, Mark	Airport Police Chief	X	X				X							
Zenk, Daniel	Chief Operations Officer	Х	X											

**Request Delete Subsidiaries/Component Units** 

Name of Subsidiary/Component Unit

Fiscal Year Ending: 06/30/2024

Run Date: 10/01/2024 CERTIFIED Status: Certified Date: 10/01/2024

**Proof of Termination Document Name** 

Subsidiary/Component Unit Verification		
Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct?	Yes	
Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS?	No	
Name of Subsidiary/Component Unit	Status	
Request Subsidiary/Component Unit Change		
Name of Subsidiary/Component Unit	Status	Requested Changes
Request Add Subsidiaries/Component Units		
Name of Subsidiary/Component Unit	Establishment Date	Purpose of Subsidiary/Component Unit
<del></del>		

Reason for Termination

**Termination Date** 

Fiscal Year Ending: 06/30/2024

Run Date: 10/01/2024 Status: CERTIFIED Certified Date: 10/01/2024

# Summary Financial Information SUMMARY STATEMENT OF NET ASSETS

			Amount
Assets			
Current Assets			
	Cash and cash equivalents		\$45,733,390.00
	Investments		\$15,659,215.00
	Receivables, net		\$2,390,133.00
	Other assets		\$2,167,877.00
	Total current assets		\$65,950,615.00
Noncurrent Assets			
	Restricted cash and investments		\$33,390,021.00
	Long-term receivables, net		\$9,372,232.00
	Other assets		\$16,246,614.00
	Capital Assets		
		Land and other nondepreciable property	\$0.00
		Buildings and equipment	\$38,637,695.00
		Infrastructure	\$26,155,963.00
		Accumulated depreciation	\$0.00
		Net Capital Assets	\$64,793,658.00
	Total noncurrent assets		\$123,802,525.00
Total assets			\$189,753,140.00
Liabilities			
Current Liabilities			
	Accounts payable		\$11,251,089.00
	Pension contribution payable		\$0.00
	Other post-employment benefits		\$0.00
	Accrued liabilities		\$2,199,094.00
	Deferred revenues		\$0.00
	Bonds and notes payable		\$2,427,883.00
	Other long-term obligations due within one		\$1,933,737.00
	year		
	Total current liabilities		\$17,811,803.00
Noncurrent Liabilities			
	Pension contribution payable		\$5,433,015.00
	Other post-employment benefits		\$20,514,035.00
	Bonds and notes payable		\$37,461,178.00
	Long term leases		\$10,766,675.00
	Other long-term obligations		\$251,193.00
	Total noncurrent liabilities		\$74,426,096.00

Fiscal Year Ending: 06/30/2024

Run Date: 10/01/2024 Status: CERTIFIED

Certified Date: 10/01/2024

Total liabilities		\$92,237,899.00
Net Asset (Deficit)		
Net Assets		
	Invested in capital assets, net of related debt	\$30,294,413.00
	Restricted	\$43,272,789.00
	Unrestricted	\$23,948,039.00
	Total net assets	\$97,515,241.00

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

		Amount
Operating Revenues		
	Charges for services	\$44,438,381.00
	Rental and financing income	\$7,005,553.00
	Other operating revenues	\$87,870.00
	Total operating revenue	\$51,531,804.00
Operating Expenses		
	Salaries and wages	\$10,111,252.00
	Other employee benefits	\$6,228,498.00
	Professional services contracts	\$118,420.00
	Supplies and materials	\$4,476,918.00
	Depreciation and amortization	\$3,457,969.00
	Other operating expenses	\$21,210,484.00
	Total operating expenses	\$45,603,541.00
Operating income (loss)		\$5,928,263.00
Nonoperating Revenues		
	Investment earnings	\$1,844,238.00
	State subsidies/grants	\$2,259,135.00
	Federal subsidies/grants	\$5,053,773.00
	Municipal subsidies/grants	\$0.00
	Public authority subsidies	\$0.00
	Other nonoperating revenues	\$12,317,893.00
	Total nonoperating revenue	\$21,475,039.00
Nonoperating Expenses		
	Interest and other financing charges	\$3,220,977.00
	Subsidies to other public authorities	\$0.00
	Grants and donations	\$0.00
	Other nonoperating expenses	\$11,965,746.00
	Total nonoperating expenses	\$15,186,723.00
	Income (loss) before contributions	\$12,216,579.00
Capital contributions		\$0.00

Run Date: 10/01/2024 Status: CERTIFIED

Fiscal Year Ending: 06/30/2024

Certified Date: 10/01/2024

Change in net assets		\$12,216,579.00
Net assets (deficit) beginning of year		\$85,298,662.00
Other net assets changes		\$0.00
Net assets (deficit) at end of year		\$97,515,241.00

Fiscal Year Ending: 06/30/2024

Run Date: 10/01/2024 Status: CERTIFIED

Certified Date: 10/01/2024

## **Current Debt**

Question		Response
1.	Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2.	If yes, has the Authority issued any debt during the reporting period?	No

Fiscal Year Ending: 06/30/2024

Run Date: 10/01/2024 Status: CERTIFIED

Certified Date: 10/01/2024

# **Schedule of Authority Debt**

Type of Debt			Statutory Authorization Amount (\$)	Begin Amount Total (\$)	New Debt Issuance (\$)	Amount Retired (\$)	End Amount Total (\$)
State Obligation	State Guaranteed						
State Obligation	State Supported						
State Obligation	State Contingent Obligation						
State Obligation	State Moral Obligation						
Other State-Funded	Other State-Funded						
Authority Debt - General Obligation	Authority Debt - General Obligation						
Authority Debt - Revenue	Authority Debt - Revenue		0.0	34,655,000.00	0.00	0.00	34,655,000.00
Authority Debt - Other	Authority Debt - Other						
Conduit		Conduit Debt					
Conduit		Conduit Debt - Pilot Increment Financing					
TOTALS			0.00	34,655,000.00	0.00	0.00	34,655,000.00

Fiscal Year Ending: 06/30/2024

Run Date: 10/01/2024 Status: CERTIFIED Certified Date: 10/01/2024

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Fiscal Year Ending: 06/30/2024

Run Date: 10/01/2024 Status: CERTIFIED Certified Date: 10/01/2024

Personal Property

This Authority has indicated that it had no personal property disposals during the reporting period.

Fiscal Year Ending: 06/30/2024

Run Date: 10/01/2024 Status: CERTIFIED

Certified Date: 10/01/2024

**Property Documents** 

<u>Froperty Documents</u>							
Question		Response	URL (If Applicable)				
1.	In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the	No					
	Authority. Has this report been prepared?						
2.	Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts	Yes	https://syrairport.org/about-us/policies-and-procedures/				
	for the acquisition and disposal of property?						
3.	In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the	Yes	N/A				
	Authority's compliance with and enforcement of such guidelines?						

Fiscal Year Ending: 06/30/2024

Run Date: 10/01/2024 Status: CERTIFIED Certified Date: 10/01/2024

# **Additional Comments**